



# Student Employee Corrective Action Form 2026-27

Employee Name \_\_\_\_\_

G# \_\_\_\_\_

Department \_\_\_\_\_

Job Title \_\_\_\_\_

Mentor Name \_\_\_\_\_

Mentor Email and Phone Number \_\_\_\_\_

The Employee Corrective Action Form has been developed to assist you in the corrective action process. This process involves communication with your student, being open and positive and offering feedback and guidance when necessary.

**Please read carefully and complete all necessary items.**

## Type of Violation

- |                                                              |                                                        |                                                         |
|--------------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> Attendance                          | <input type="checkbox"/> Insubordination               | <input type="checkbox"/> Failure to Follow Instructions |
| <input type="checkbox"/> Rudeness to Employees or Patrons    | <input type="checkbox"/> Violation of College Policies | <input type="checkbox"/> Unsatisfactory Work Quality    |
| <input type="checkbox"/> Willful Damages to College Property | <input type="checkbox"/> Working on Personal Matters   | <input type="checkbox"/> Other: _____                   |

## Previous Warnings (if applicable)

|              | <u>Oral:</u>          | <u>Written:</u>       | <u>Date:</u> | <u>By Whom:</u> |
|--------------|-----------------------|-----------------------|--------------|-----------------|
| 1st Warning: | <input type="radio"/> | <input type="radio"/> | _____        | _____           |
| 2nd Warning: | <input type="radio"/> | <input type="radio"/> | _____        | _____           |
| 3rd Warning: | <input type="radio"/> | <input type="radio"/> | _____        | _____           |

## Employer Statement

Date of Incident: \_\_\_\_\_ Time: \_\_\_\_\_

## Employee Statement

- ☐ I agree with Employer's Statement
- ☐ I disagree with Employer's statement for these reasons: \_\_\_\_\_

## Action to be Taken

- ☐ Warning    ☐ Probation    ☐ Suspension    ☐ Other: \_\_\_\_\_

Consequences should the incident occur again: \_\_\_\_\_

Student Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Mentor Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Work-Study Coordinator: \_\_\_\_\_

Date: \_\_\_\_\_