

IMPERIAL COMMUNITY COLLEGE DISTRICT
Unrepresented Administrator/Management
Effective July 1, 2026 - 3.017% Increase

Unrepresented Administrators Salary Schedule												
Superintendent/President			\$346,246									
Range	Position Title	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	Vice President, Academic Services Vice President, Student Services and Equity Vice President, Administrative Services	217	\$203,712	\$209,824	\$216,119	\$222,602	\$229,280	\$236,158	\$243,243	\$250,540	\$258,057	\$265,798
9	Associate Vice President, Human Resources Associate Vice President, Information Technology	217	\$198,634	\$204,592	\$210,730	\$217,052	\$223,563	\$230,270	\$237,178	\$244,293	\$251,622	\$259,171
8	Dean of Instruction, Arts, Letters and Learning Services Dean of Instruction, Economic and Workforce Development Dean of Instruction, Health and Public Safety Dean of Instruction, Math and Sciences Dean, Student Affairs and Enrollment Services Dean, Student Services and Special Project	217	\$180,799	\$186,222	\$191,809	\$197,564	\$203,490	\$209,595	\$215,883	\$222,361	\$229,031	\$235,902
7	Associate Dean, Athletics, Exercise Science, and Health Education Associate Dean, Institutional Effectiveness, Equity and Student Success Associate Dean, Nursing and Allied Health Associate Dean, Student Equity and Achievement Associate Dean, Workforce Preparation and Community Special Projects	217	\$158,734	\$163,496	\$168,401	\$173,453	\$178,656	\$184,016	\$189,537	\$195,222	\$201,079	\$207,112
6	Senior Director	217	\$148,433	\$152,886	\$157,473	\$162,197	\$167,063	\$172,075	\$177,238	\$182,554	\$188,031	\$193,672
5	Director, Risk, Security and Safety	217	\$138,733	\$142,895	\$147,183	\$151,598	\$156,145	\$160,830	\$165,654	\$170,624	\$175,743	\$181,015
4	Director, Early Childhood Education Programs Director, Disability Support Programs and Services Director, Library and Learning Services Director, Student Health Services Director, Upward Bound—TRIO Director, Peace Officer Standard Training (P.O.S.T.) Director, Restorative Justice Programs and Services Director, Mathematics, Engineering, Science and Achievement Program Director, Admissions and Records Director, Application Services Director, Enterprise Systems Director, Financial Aid Director, Fiscal Services Executive Director for the Foundation and Institutional Advancements	217	\$134,265	\$138,293	\$142,441	\$146,715	\$151,116	\$155,650	\$160,319	\$165,129	\$170,084	\$175,185
3	Director, Student Housing and Equity Director, Maintenance, Operations and Facilities Executive Director, Communications, Marketing and Public Relations Officer Program Manager	217	\$123,180	\$126,876	\$130,682	\$134,603	\$138,641	\$142,800	\$147,085	\$151,497	\$156,042	\$160,723
2	District Compliance Officer Security Manager, Information Technology	217	\$113,010	\$116,400	\$119,891	\$123,488	\$127,193	\$131,009	\$134,939	\$138,988	\$143,156	\$147,451
1	Budget Analyst Director, Student Development and Activities	217	\$103,676	\$106,788	\$109,990	\$113,290	\$116,690	\$120,190	\$123,795	\$127,509	\$131,335	\$135,274

Longevity: Employees are eligible for a 3% increase to base salary upon completion of 25 years of service with Imperial Valley College (IVC)