

Imperial Community College
Salary Schedule 177-Day Faculty
Effective 2026-2027 - 3.017% increase

	Column A	Column B	Column C	Column D	Column E	Column F	ColumnG
	Less than a BA	B.A.	M.A. B.A+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 76,980	\$ 79,288	\$ 83,307	\$ 90,315	\$ 93,022	\$ 95,815	\$ 101,563
2	\$ 79,288	\$ 81,669	\$ 85,807	\$ 93,024	\$ 95,815	\$ 98,689	\$ 104,612
3	\$ 81,669	\$ 84,120	\$ 88,382	\$ 95,816	\$ 98,689	\$ 101,651	\$ 107,752
4	\$ 84,120	\$ 86,643	\$ 91,036	\$ 98,691	\$ 101,651	\$ 104,703	\$ 110,985
5	\$ 86,643	\$ 89,243	\$ 93,765	\$ 101,655	\$ 104,703	\$ 107,843	\$ 114,314
6	\$ 89,243	\$ 91,921	\$ 96,579	\$ 104,705	\$ 107,843	\$ 111,081	\$ 117,745
7	\$ 91,921	\$ 94,680	\$ 99,477	\$ 107,847	\$ 111,081	\$ 114,413	\$ 121,279
8	\$ 94,680	\$ 97,520	\$ 102,462	\$ 111,083	\$ 114,413	\$ 117,846	\$ 124,917
9	\$ 97,520	\$ 100,446	\$ 105,537	\$ 114,416	\$ 117,846	\$ 121,382	\$ 128,663
10	\$ 100,446	\$ 103,461	\$ 108,703	\$ 117,849	\$ 121,382	\$ 125,025	\$ 132,524
11	\$ 103,461	\$ 106,565	\$ 111,965	\$ 121,386	\$ 125,025	\$ 128,776	\$ 136,502
12	\$ 106,565	\$ 109,765	\$ 115,322	\$ 125,029	\$ 128,776	\$ 132,640	\$ 140,597
13	\$ 109,765	\$ 113,057	\$ 118,783	\$ 128,781	\$ 132,640	\$ 136,618	\$ 144,817
14	\$ 113,057	\$ 116,449	\$ 122,346	\$ 132,646	\$ 136,618	\$ 140,718	\$ 149,160
15	\$ 116,449	\$ 119,945	\$ 126,018	\$ 136,623	\$ 140,718	\$ 144,941	\$ 153,636
16	\$ 119,945	\$ 123,543	\$ 129,800	\$ 140,723	\$ 144,941	\$ 149,290	\$ 158,245
17	\$ 123,543	\$ 127,251	\$ 133,694	\$ 144,945	\$ 149,290	\$ 153,769	\$ 162,995
18	\$ 127,251	\$ 131,069	\$ 137,708	\$ 149,294	\$ 153,769	\$ 158,385	\$ 167,884

Board Approval Date: 03/19/2025

Resolution No. 22029

Imperial Community College
Salary Schedule 194-Day (30 Hour and 35 Hour) Faculty
Effective 2026-2027 - 3.017% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 84,374	\$ 86,905	\$ 91,304	\$ 98,989	\$ 101,959	\$ 105,017	\$ 111,317
2	\$ 86,905	\$ 89,515	\$ 94,045	\$ 101,960	\$ 105,019	\$ 108,167	\$ 114,660
3	\$ 89,515	\$ 92,201	\$ 96,868	\$ 105,021	\$ 108,169	\$ 111,413	\$ 118,100
4	\$ 92,201	\$ 94,967	\$ 99,774	\$ 108,170	\$ 111,415	\$ 114,757	\$ 121,641
5	\$ 94,967	\$ 97,817	\$ 102,769	\$ 111,417	\$ 114,758	\$ 118,201	\$ 125,292
6	\$ 97,817	\$ 100,752	\$ 105,853	\$ 114,759	\$ 118,202	\$ 121,748	\$ 129,054
7	\$ 100,752	\$ 103,774	\$ 109,030	\$ 118,203	\$ 121,749	\$ 125,400	\$ 132,925
8	\$ 103,774	\$ 106,888	\$ 112,301	\$ 121,750	\$ 125,401	\$ 129,161	\$ 136,914
9	\$ 106,888	\$ 110,094	\$ 115,672	\$ 125,402	\$ 129,164	\$ 133,036	\$ 141,022
10	\$ 110,094	\$ 113,400	\$ 119,143	\$ 129,165	\$ 133,039	\$ 137,028	\$ 145,254
11	\$ 113,400	\$ 116,802	\$ 122,717	\$ 133,040	\$ 137,029	\$ 141,139	\$ 149,612
12	\$ 116,802	\$ 120,307	\$ 126,400	\$ 137,032	\$ 141,141	\$ 145,374	\$ 154,102
13	\$ 120,307	\$ 123,916	\$ 130,194	\$ 141,142	\$ 145,378	\$ 149,737	\$ 158,724
14	\$ 123,916	\$ 127,636	\$ 134,100	\$ 145,380	\$ 149,738	\$ 154,231	\$ 163,488
15	\$ 127,636	\$ 131,465	\$ 138,122	\$ 149,739	\$ 154,233	\$ 158,857	\$ 168,393
16	\$ 131,465	\$ 135,409	\$ 142,268	\$ 154,234	\$ 158,859	\$ 163,625	\$ 173,443
17	\$ 135,409	\$ 139,472	\$ 146,537	\$ 158,863	\$ 163,626	\$ 168,535	\$ 178,646
18	\$ 139,472	\$ 143,655	\$ 150,933	\$ 163,627	\$ 168,536	\$ 173,590	\$ 184,007

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Resolution No. 22029

Imperial Community College
Salary Schedule 194-Day (40 Hour) Faculty
Effective 2026-2027 - 3.017% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 96,301	\$ 99,192	\$ 104,215	\$ 112,985	\$ 116,374	\$ 119,863	\$ 127,059
2	\$ 99,192	\$ 102,168	\$ 107,344	\$ 116,375	\$ 119,863	\$ 123,463	\$ 130,870
3	\$ 102,168	\$ 105,235	\$ 110,565	\$ 119,865	\$ 123,463	\$ 127,165	\$ 134,797
4	\$ 105,235	\$ 108,390	\$ 113,883	\$ 123,464	\$ 127,165	\$ 130,983	\$ 138,842
5	\$ 108,390	\$ 111,646	\$ 117,301	\$ 127,166	\$ 130,983	\$ 134,913	\$ 143,009
6	\$ 111,646	\$ 114,994	\$ 120,819	\$ 130,984	\$ 134,913	\$ 138,963	\$ 147,299
7	\$ 114,994	\$ 118,443	\$ 124,446	\$ 134,915	\$ 138,963	\$ 143,130	\$ 151,720
8	\$ 118,443	\$ 121,998	\$ 128,180	\$ 138,964	\$ 143,130	\$ 147,424	\$ 156,272
9	\$ 121,998	\$ 125,658	\$ 132,025	\$ 143,133	\$ 147,424	\$ 151,847	\$ 160,960
10	\$ 125,658	\$ 129,430	\$ 135,988	\$ 147,427	\$ 151,847	\$ 156,403	\$ 165,789
11	\$ 129,430	\$ 133,314	\$ 140,068	\$ 151,848	\$ 156,403	\$ 161,097	\$ 170,763
12	\$ 133,314	\$ 137,312	\$ 144,270	\$ 156,405	\$ 161,097	\$ 165,932	\$ 175,888
13	\$ 137,312	\$ 141,433	\$ 148,599	\$ 161,098	\$ 165,932	\$ 170,910	\$ 181,166
14	\$ 141,433	\$ 145,676	\$ 153,060	\$ 165,933	\$ 170,910	\$ 176,039	\$ 186,603
15	\$ 145,676	\$ 150,047	\$ 157,651	\$ 170,911	\$ 176,039	\$ 181,318	\$ 192,200
16	\$ 150,047	\$ 154,551	\$ 162,381	\$ 176,040	\$ 181,318	\$ 186,761	\$ 197,967
17	\$ 154,551	\$ 159,186	\$ 167,252	\$ 181,319	\$ 186,761	\$ 192,362	\$ 203,907
18	\$ 159,186	\$ 163,964	\$ 172,271	\$ 186,762	\$ 192,362	\$ 198,134	\$ 210,024

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