

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
ADMINISTRATORS/MANAGEMENT  
YEAR 2025-2026 (EFFECTIVE JULY 1, 2025)**

| Administrators/Managers  |               |               |               |               |               |               |               |               |               |               |               |
|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1.61%                    |               |               |               |               |               |               |               |               |               |               |               |
| Superintendent/President |               |               |               |               |               | NEGOTIATED    |               |               |               |               |               |
| Range 12                 | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 182,727.00 | \$ 188,210.00 | \$ 193,855.00 | \$ 199,671.00 | \$ 205,663.00 | \$ 211,834.00 | \$ 218,190.00 | \$ 224,734.00 | \$ 231,478.00 | \$ 238,423.00 | \$ 245,578.00 |
| Range 11                 | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 173,287.00 | \$ 178,486.00 | \$ 183,839.00 | \$ 189,356.00 | \$ 195,037.00 | \$ 200,890.00 | \$ 206,917.00 | \$ 213,124.00 | \$ 219,519.00 | \$ 226,106.00 | \$ 232,889.00 |
| Range 10                 | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 168,238.00 | \$ 173,287.00 | \$ 178,486.00 | \$ 183,839.00 | \$ 189,356.00 | \$ 195,037.00 | \$ 200,890.00 | \$ 206,917.00 | \$ 213,124.00 | \$ 219,519.00 | \$ 226,106.00 |
| Range 9                  | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 154,077.00 | \$ 158,701.00 | \$ 163,463.00 | \$ 168,366.00 | \$ 173,418.00 | \$ 178,624.00 | \$ 183,982.00 | \$ 189,503.00 | \$ 195,188.00 | \$ 201,046.00 | \$ 207,078.00 |
| Range 8                  | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 130,327.00 | \$ 134,237.00 | \$ 138,266.00 | \$ 142,414.00 | \$ 146,688.00 | \$ 151,088.00 | \$ 155,622.00 | \$ 160,291.00 | \$ 165,102.00 | \$ 170,055.00 | \$ 175,157.00 |
| Range 7                  | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 119,567.00 | \$ 123,155.00 | \$ 126,850.00 | \$ 130,657.00 | \$ 134,577.00 | \$ 138,615.00 | \$ 142,774.00 | \$ 147,059.00 | \$ 151,472.00 | \$ 156,016.00 | \$ 160,696.00 |
| Range 6                  | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 109,695.00 | \$ 112,986.00 | \$ 116,375.00 | \$ 119,869.00 | \$ 123,466.00 | \$ 127,172.00 | \$ 130,986.00 | \$ 134,916.00 | \$ 138,964.00 | \$ 143,133.00 | \$ 147,428.00 |
| Range 5                  | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 100,636.00 | \$ 103,657.00 | \$ 106,767.00 | \$ 109,970.00 | \$ 113,270.00 | \$ 116,669.00 | \$ 120,169.00 | \$ 123,773.00 | \$ 127,488.00 | \$ 131,313.00 | \$ 135,253.00 |
| Range 4                  | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 6        | Step 7        | Step 8        | Step 9        | Step 10       | L-25 years    |
| YR                       | \$ 92,327.00  | \$ 95,097.00  | \$ 97,949.00  | \$ 100,888.00 | \$ 103,915.00 | \$ 107,033.00 | \$ 110,244.00 | \$ 113,551.00 | \$ 116,958.00 | \$ 120,466.00 | \$ 124,085.00 |

effective 7/17/2025

[View Board Approved Resolution No. 22073](#)

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT  
ADMINISTRATOR POSITIONS BY SALARY RANGE & SPECIFICATION**

| <b>Educational Administrator</b>                                        | <b>Type</b> | <b>Range</b> |
|-------------------------------------------------------------------------|-------------|--------------|
| Superintendent/President                                                | EA          | Contract     |
| Vice President, Academic Services                                       | EA          | 12           |
| Vice President, Student Services and Equity                             | EA          | 12           |
| Dean of Instruction, Arts, Letters and Learning Services                | EA          | 10           |
| Dean of Instruction, Economic and Workforce Development                 | EA          | 10           |
| Dean of Instruction, Health and Public Safety                           | EA          | 10           |
| Dean of Instruction, Math and Sciences                                  | EA          | 10           |
| Dean, Student Affairs and Enrollment Services                           | EA          | 10           |
| Dean, Student Services and Special Projects                             | EA          | 10           |
| Associate Dean, Athletics, Exercise Science, and Health Education       | EA          | 9            |
| Associate Dean, Institutional Effectiveness, Equity and Student Success | EA          | 9            |
| Associate Dean, Nursing and Allied Health                               | EA          | 9            |
| Associate Dean, Student Equity and Achievement                          | EA          | 9            |
| Associate Dean, Workforce Preparation and Community Special Projects    | EA          | 9            |
| Director, Early Childhood Education Programs                            | EA          | 8            |
| Director, Disability Support Programs and Services                      | EA          | 8            |
| Director, Library and Learning Services                                 | EA          | 8            |
| Director, Student Health Services                                       | EA          | 8            |
| Director, Upward Bound - TRIO                                           | EA          | 8            |
| Director, Peace Officer Standard Training (P.O.S.T.)                    | EA          | 8            |
| Director, Restorative Justice Programs and Services                     | EA          | 8            |
| Director, Mathematics, Engineering, Science and Achievement Program     | EA          | 8            |
| Director, Student Housing and Equity                                    | EA          | 7            |

| <b>Classified Administrator</b>                                            | <b>Type</b> | <b>Range</b> |
|----------------------------------------------------------------------------|-------------|--------------|
| Vice President, Administrative Services                                    | CA          | 12           |
| Associate Vice President, Human Resources                                  | CA          | 11           |
| Associate Vice President, Information Technology                           | CA          | 11           |
| Director, Admissions and Records                                           | CA          | 8            |
| Director, Application Services                                             | CA          | 8            |
| Director, Enterprise Systems                                               | CA          | 8            |
| Director, Financial Aid                                                    | CA          | 8            |
| Director, Fiscal Services                                                  | CA          | 8            |
| Executive Director for The Foundation and Institutional Advancement        | CA          | 8            |
| Director, Maintenance, Operations and Facilities                           | CA          | 7            |
| Director, Risk, Security and Safety                                        | CA          | 7            |
| Executive Director, Communications, Marketing and Public Relations Officer | CA          | 7            |
| Security Manager, Information Technology                                   | CA          | 6            |
| Budget Analyst                                                             | CA          | 5            |
| Director, Student Development and Activities                               | CA          | 5            |
| Maintenance and Operations Manager                                         | CA          | 5            |
| District Compliance Officer                                                | CA          | 4            |
| Program Manager                                                            | CA          | 4            |