

Imperial Community College
Salary Schedule 177-Day Faculty
Effective 2025-2026 - 1.61% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 74,726	\$ 76,966	\$ 80,867	\$ 87,670	\$ 90,298	\$ 93,009	\$ 98,589
2	\$ 76,966	\$ 79,277	\$ 83,294	\$ 90,300	\$ 93,009	\$ 95,799	\$ 101,548
3	\$ 79,277	\$ 81,656	\$ 85,794	\$ 93,010	\$ 95,799	\$ 98,674	\$ 104,596
4	\$ 81,656	\$ 84,106	\$ 88,370	\$ 95,801	\$ 98,674	\$ 101,637	\$ 107,735
5	\$ 84,106	\$ 86,629	\$ 91,019	\$ 98,678	\$ 101,637	\$ 104,685	\$ 110,966
6	\$ 86,629	\$ 89,229	\$ 93,751	\$ 101,639	\$ 104,685	\$ 107,828	\$ 114,297
7	\$ 89,229	\$ 91,907	\$ 96,564	\$ 104,689	\$ 107,828	\$ 111,062	\$ 117,727
8	\$ 91,907	\$ 94,664	\$ 99,461	\$ 107,830	\$ 111,062	\$ 114,395	\$ 121,259
9	\$ 94,664	\$ 97,504	\$ 102,446	\$ 111,065	\$ 114,395	\$ 117,827	\$ 124,895
10	\$ 97,504	\$ 100,431	\$ 105,519	\$ 114,398	\$ 117,827	\$ 121,363	\$ 128,643
11	\$ 100,431	\$ 103,444	\$ 108,686	\$ 117,831	\$ 121,363	\$ 125,005	\$ 132,504
12	\$ 103,444	\$ 106,550	\$ 111,945	\$ 121,367	\$ 125,005	\$ 128,755	\$ 136,479
13	\$ 106,550	\$ 109,746	\$ 115,304	\$ 125,009	\$ 128,755	\$ 132,617	\$ 140,576
14	\$ 109,746	\$ 113,039	\$ 118,763	\$ 128,761	\$ 132,617	\$ 136,597	\$ 144,792
15	\$ 113,039	\$ 116,432	\$ 122,327	\$ 132,622	\$ 136,597	\$ 140,696	\$ 149,137
16	\$ 116,432	\$ 119,925	\$ 125,999	\$ 136,602	\$ 140,696	\$ 144,918	\$ 153,611
17	\$ 119,925	\$ 123,524	\$ 129,779	\$ 140,700	\$ 144,918	\$ 149,266	\$ 158,221
18	\$ 123,524	\$ 127,230	\$ 133,675	\$ 144,922	\$ 149,266	\$ 153,746	\$ 162,967

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Imperial Community College
Salary Schedule 194-Day (30 Hour and 35 Hour) Faculty
Effective 2025-2026 - 1.61% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 81,903	\$ 84,360	\$ 88,630	\$ 96,090	\$ 98,973	\$ 101,941	\$ 108,057
2	\$ 84,360	\$ 86,893	\$ 91,291	\$ 98,974	\$ 101,943	\$ 104,999	\$ 111,302
3	\$ 86,893	\$ 89,501	\$ 94,031	\$ 101,945	\$ 105,001	\$ 108,150	\$ 114,641
4	\$ 89,501	\$ 92,186	\$ 96,852	\$ 105,002	\$ 108,152	\$ 111,396	\$ 118,079
5	\$ 92,186	\$ 94,952	\$ 99,759	\$ 108,154	\$ 111,397	\$ 114,739	\$ 121,623
6	\$ 94,952	\$ 97,801	\$ 102,753	\$ 111,398	\$ 114,740	\$ 118,182	\$ 125,274
7	\$ 97,801	\$ 100,735	\$ 105,837	\$ 114,741	\$ 118,183	\$ 121,727	\$ 129,032
8	\$ 100,735	\$ 103,758	\$ 109,012	\$ 118,184	\$ 121,728	\$ 125,378	\$ 132,904
9	\$ 103,758	\$ 106,870	\$ 112,284	\$ 121,729	\$ 125,381	\$ 129,140	\$ 136,892
10	\$ 106,870	\$ 110,079	\$ 115,654	\$ 125,382	\$ 129,143	\$ 133,015	\$ 141,000
11	\$ 110,079	\$ 113,381	\$ 119,123	\$ 129,144	\$ 133,016	\$ 137,006	\$ 145,230
12	\$ 113,381	\$ 116,784	\$ 122,698	\$ 133,019	\$ 137,007	\$ 141,117	\$ 149,589
13	\$ 116,784	\$ 120,287	\$ 126,381	\$ 137,008	\$ 141,120	\$ 145,352	\$ 154,076
14	\$ 120,287	\$ 123,898	\$ 130,173	\$ 141,122	\$ 145,353	\$ 149,714	\$ 158,700
15	\$ 123,898	\$ 127,615	\$ 134,077	\$ 145,354	\$ 149,716	\$ 154,205	\$ 163,461
16	\$ 127,615	\$ 131,443	\$ 138,101	\$ 149,717	\$ 154,207	\$ 158,833	\$ 168,363
17	\$ 131,443	\$ 135,387	\$ 142,245	\$ 154,210	\$ 158,834	\$ 163,599	\$ 173,414
18	\$ 135,387	\$ 139,448	\$ 146,513	\$ 158,835	\$ 163,600	\$ 168,506	\$ 178,618

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Imperial Community College
Salary Schedule 194-Day (40 Hour) Faculty
Effective 2025-2026 - 1.61% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 93,481	\$ 96,287	\$ 101,163	\$ 109,676	\$ 112,966	\$ 116,353	\$ 123,338
2	\$ 96,287	\$ 99,176	\$ 104,200	\$ 112,967	\$ 116,353	\$ 119,847	\$ 127,037
3	\$ 99,176	\$ 102,153	\$ 107,327	\$ 116,355	\$ 119,847	\$ 123,441	\$ 130,849
4	\$ 102,153	\$ 105,216	\$ 110,548	\$ 119,848	\$ 123,441	\$ 127,147	\$ 134,776
5	\$ 105,216	\$ 108,376	\$ 113,866	\$ 123,442	\$ 127,147	\$ 130,962	\$ 138,821
6	\$ 108,376	\$ 111,626	\$ 117,281	\$ 127,148	\$ 130,962	\$ 134,893	\$ 142,985
7	\$ 111,626	\$ 114,974	\$ 120,801	\$ 130,964	\$ 134,893	\$ 138,938	\$ 147,277
8	\$ 114,974	\$ 118,425	\$ 124,426	\$ 134,894	\$ 138,938	\$ 143,106	\$ 151,695
9	\$ 118,425	\$ 121,978	\$ 128,158	\$ 138,941	\$ 143,106	\$ 147,400	\$ 156,246
10	\$ 121,978	\$ 125,639	\$ 132,005	\$ 143,109	\$ 147,400	\$ 151,823	\$ 160,934
11	\$ 125,639	\$ 129,410	\$ 135,966	\$ 147,401	\$ 151,823	\$ 156,379	\$ 165,762
12	\$ 129,410	\$ 133,291	\$ 140,045	\$ 151,824	\$ 156,379	\$ 161,072	\$ 170,737
13	\$ 133,291	\$ 137,291	\$ 144,247	\$ 156,380	\$ 161,072	\$ 165,905	\$ 175,860
14	\$ 137,291	\$ 141,410	\$ 148,577	\$ 161,073	\$ 165,905	\$ 170,883	\$ 181,138
15	\$ 141,410	\$ 145,653	\$ 153,034	\$ 165,906	\$ 170,883	\$ 176,008	\$ 186,571
16	\$ 145,653	\$ 150,025	\$ 157,625	\$ 170,884	\$ 176,008	\$ 181,291	\$ 192,169
17	\$ 150,025	\$ 154,524	\$ 162,354	\$ 176,009	\$ 181,291	\$ 186,728	\$ 197,935
18	\$ 154,524	\$ 159,162	\$ 167,226	\$ 181,292	\$ 186,728	\$ 192,331	\$ 203,873

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