

BP 7160 Professional Development

Reference:

ACCJC Accreditation Standard III.A.14

It is the intent of the District to maximize professional development opportunities for its employees.

The Institutional Effectiveness Committee and Human Resources are responsible for developing, implementing, and executing the District's Professional Development Plan. A comprehensive Professional Development Plan will be developed every three (3) years and be reviewed annually by Academic Senate and the Institutional Effectiveness Committee. The Professional Development Plan will include the following components:

Goals and Objectives which are aligned with Institutional Goals

Roles and Responsibilities

Funding and allocation of professional development funds

Identify mandatory professional development training for employees

Process for requesting, identifying, offering, tracking, evaluating and documenting professional development.

Every employee will receive professional development opportunities in diversity, equity, inclusion, accessibility, and general sensitivity training.

Cabinet Review: 9/13/22

Academic Senate Review: 9/21/22

Institutional Effectiveness and Development Committee Review:

Leadership Council Review: 9/13/22

Integrated Consultation Council Review:

Approved by the Board of Trustees: