

Imperial Community College District
 Salary Schedule for 199-Day Faculty
 Effective 2012-2013

Exhibit B2

199-Teaching/Non Teaching Day					
Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	49,820	52,810	55,451	58,222	61,134
2	51,316	54,394	57,114	59,969	62,968
3	52,855	56,025	58,827	61,768	64,857
4	54,441	57,707	60,592	63,622	66,802
5	56,074	59,437	62,410	65,531	68,807
6	57,756	61,220	64,282	67,496	70,871
7	59,488	63,058	66,210	69,521	72,997
8	61,273	64,950	68,197	71,607	75,187
9	63,111	66,898	70,242	73,755	77,442
10	65,004	68,904	72,350	75,967	79,766
11	66,954	70,971	74,520	78,246	82,159
12	68,963	73,101	76,756	80,594	84,624
13	71,032	75,294	79,059	83,012	87,163
14	73,163	77,553	81,431	85,502	89,777
15	75,358	79,880	83,873	88,067	92,471
16	77,618	82,276	86,389	90,709	95,244
17	79,947	84,744	88,981	93,430	98,102
18	82,346	87,287	91,651	96,233	101,044
19	84,816	89,905	94,401	99,120	104,076
20	87,360	92,602	97,233	102,094	107,199

1. For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.

2. For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.

3. Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.