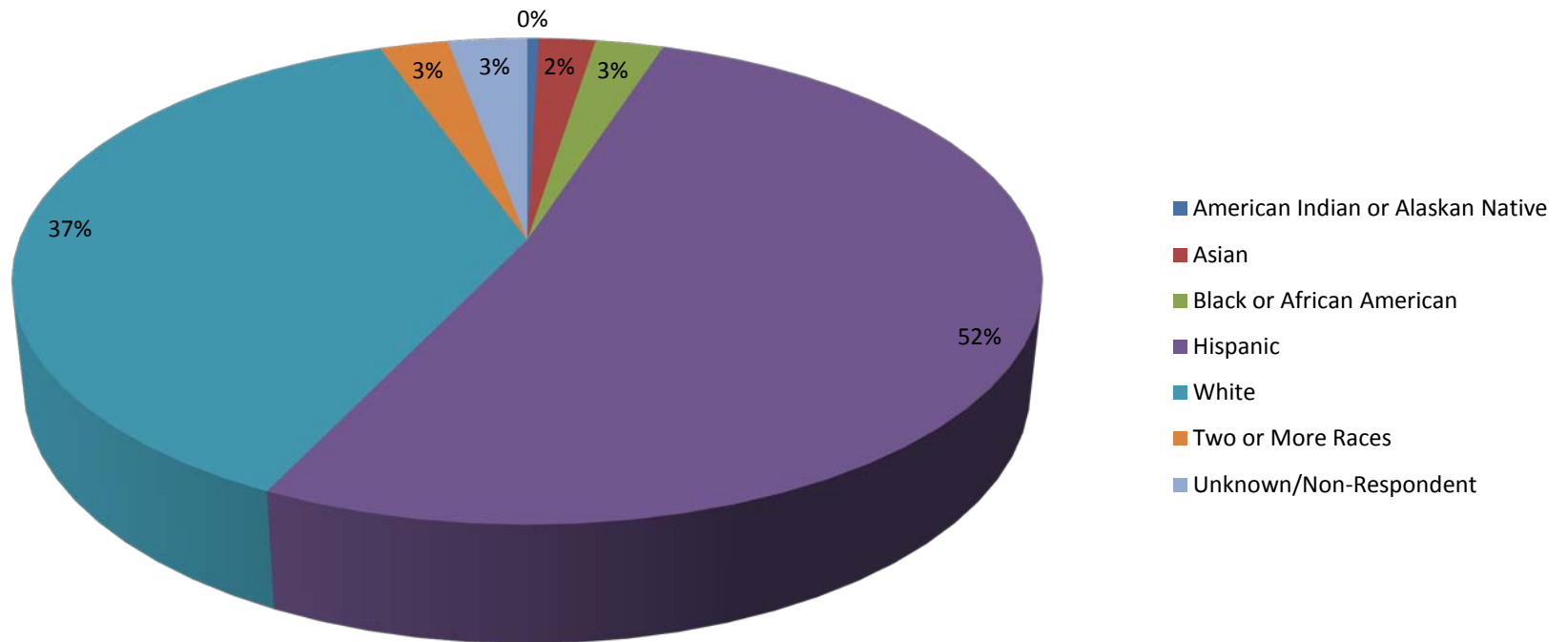


2011-2012 IVC Ethnicity/Gender Data

	American Indian or Alaskan Native	Asian	Black or African American	Hispanic	White	Two or More Races	Unknown/Non-Respondent
M=46.5%	1	5	6	124	89	6	7
F=53.5%	1	4	6	142	109	2	10
Total = 512	2	9	12	266	198	8	17



2011-2012 Ethnicity Data by Employee Group

	American Indian or Alaskan Native	Asian	Black or African American	Hispanic	White	Two or More Races	Unknown/Non-Respondent
Administrators				4	9		
Classified		3	2	114	30	2	4
PT Teaching	2	3	6	98	64	4	
PT NonTeaching				3	2		11
FT Teaching		3	3	17	83	2	1
FT NonTeaching			1	25	10		1
Other PT, Sub, ST				5			
Totals = 512	2	9	12	266	198	8	17