

Evaluation Form B

IMPERIAL VALLEY COLLEGE
INDIVIDUAL TENURE REVIEW COMMITTEE
EVALUATION AND RECOMMENDATIONS

This is to certify that the required procedures for Tenure Review have been completed for the following faculty member:

Candidate \_\_\_\_\_ Date \_\_\_\_\_

Contract:

\_\_\_\_\_ First \_\_\_\_\_ Second \_\_\_\_\_ Third

Evaluation Checklist

Completed

Table with 4 columns: Item, Evaluation Checklist, Completed, and a blank column. Rows include Orientation Meeting with Candidate, Candidate's Self-Assessment, Observations by Committee, Student Evaluations, Evaluation of Duties & Responsibilities, and Post-observation Meeting with Candidate.

Evaluation Summary and Recommendations (first or second contract):

- Exceeds Expectations: Committee recommends immediate tenure
Satisfactory: Committee recommends additional contract
Needs Improvement: Committee recommends addition contract with remediation
Unsatisfactory - Candidate not recommended for employment

Evaluation Summary and Recommendations (third contract):

- Committee recommends tenure
Committee does not recommend candidate for employment

Chairperson Signature

Member Signature

Member Signature

Candidate Signature

I wish to exercise my option to comment regarding any portion of the Tenure Review Evaluation and Recommendation Summary (attach separate page)