



President's Update

December 2025

Page 1



Cultivating a Culture of Care that Drives Student Success

Community College League of California (CCLC) Presentation

Dr. Lennor M. Johnson, Dr. Jose Carrillo, and Alexis Villa presented at the CCLC Annual Conference on November 21, 2025.

The session provided an overview on how the District has operationalized care as a strategic focus to close equity gaps, improve student outcomes, and support our diverse community. Presenters shared actionable strategies, leadership practices, and institutional shifts that have transformed IVC into a national model of inclusive excellence.

ECONOMIC WORKFORCE DIVISION FALL 2025 CERTIFICATE CEREMONY

Twenty-three students received their certificates on November 21st in the College Center.



IVC AG FIELD IN FULL BLOOM!

Learning to Lead students, in partnership with the Diesel Mechanic program, worked hands-on planting crops in the IVC Ag Field, contributing to a strong and productive growing season.

...NEXT PAGE ➔



President's Update

December 2025

Page 2



MESA PROGRAM

- On November 20th, IVC MESA students participated in the MESA Shadow Day in San Diego, where they toured multiple industry facilities, including Qualcomm, Northrop Grumman, and Miltenyi Biotec.
- On December 5th, MESA hosted the end of the year celebration.

LITHIUM VALLEY WORKFORCE & ECONOMIC DEVELOPMENT CONVENING

- IVC hosted a community event on November 21st that discussed the Lithium Valley Workforce Needs Assessment. Many community members attended and shared their insights on the data.





President's Update

December 2025

Page 3



HUMAN RESOURCES

On December 4 we held the 2025 Employee Diversity Holiday Celebration brought together the rich cultural traditions that make our campus community unique. The event highlighted the strength found in our diversity through music, food, and shared experiences. Employees enjoyed the vibrant Lion Dance presented by the Calexico Martial Arts Academy, a symbolic display of good fortune and celebration. Live music was presented by the talented IVC Mariachi student group.

STUDENT SERVICES & EQUITY

FINANCIAL AID

- Financial Aid staff attended the **National Student Employment Essentials** training in **Salt Lake City; November 3 – 4, 2025**.
- The team received updated guidance on federal/state regulations, and
- Learned best practices to better support supervisors and student employees.



...NEXT PAGE ➔



President's Update

December 2025

Page 4

STUDENT SERVICES AND EQUITY

RESTORATIVE JUSTICE PROGRAM

Re-entry Summit – November 19, 2025

- The team provided **Outreach**
- **Imperial County Probation Adults**

STUDENT SERVICES AND EQUITY



STUDENT HOUSING PROGRAM

- One student successfully transitioned to permanent housing.
- **Final Thanksgiving celebration held at Lotus Living.**
- Preparing for new residents before the break.
- **Maintenance workshops** scheduled for **December 3 and 10.**

STUDENT SERVICES AND EQUITY

RESILIENT SCHOOL PROGRAM

- **11/25/2025 – Resilient Scholars Program / IVROP-ICOE Foster Youth "Friendsgiving":**
 - 80+ attendees.
 - Provided 6 giveaway baskets.
- **12/2025 – RSP Winter Wonderland Event (Planning):**
 - IVROP partners with Resilient Scholars Program to provide gift bags to foster youth students.
 - Date: TBD.



...NEXT PAGE ➔



President's Update

December 2025

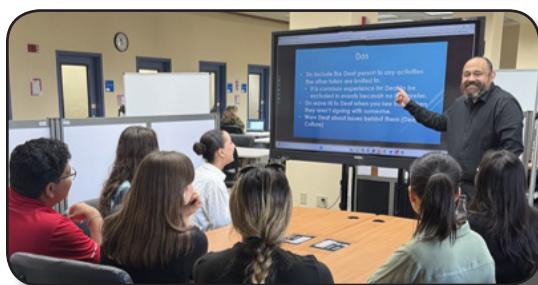
Page 5



STUDENT SERVICES AND EQUITY

STUDENT HEALTH CENTER

- Finals Stress-Free Days hosted Nov. 19, 20 & Dec. 3.
- Over 150 students participated.



STUDENT SERVICES & EQUITY

DSPS PROGRAM

Deaf Culture Presentation for Tutors:

- Covered Norms, Values, History
- Discussed Proper Etiquette and Cultural Norms
- Highlighted Accessibility and Assistive Technology (AT)
- Reviewed Rules of Interaction

Assistive Technology Workshop:

- **DSPS students** demonstrated tools that support learning and educational success
- Focus areas for **Core Reading Access, In-Browser Simplification, and Note-taking:**
- **Kurzweil 3000** – converts files into readable text
- **ReadSpeaker for Canvas** – text-to-speech functionality
- **Otter.ai** – live transcription for reading and learning support



...NEXT PAGE ➔



President's Update

December 2025

Page 6

STUDENT SERVICES & EQUITY TRANSFER CENTER



The Transfer Center continues to support students with their academic applications, hosting a total of eight workshops to guide students through the process.

STUDENT SERVICES & EQUITY RESTORATIVE JUSTICE PROGRAM



Hosted the annual Inside Out event on Tuesday, December 2nd.

2025 DEAN'S RETREAT



- Deans, along with VP Villa and Dr. Johnson, gathered for the 2025 Deans Retreat at the Cambria to review the year's recap, upcoming accreditation, Guided Pathways, and more on Tuesday, December 2.

VISION 2030 REGIONAL WORKSHOP



- Campus leaders attended the **Vision 2030 Regional Workshop** in San Diego on **December 4-5** to strengthen workforce development strategies.
- Key topics included **partnerships, apprenticeships, adult engagement, enrollment, and dual enrollment expansion**.



President's Update

December 2025

Page 7

STUDENT SERVICES & EQUITY

EOPS/CARE/NEXTUP



Fall 2025 & Winter 2026 EOPS/CARE/NextUp Graduation Grab-N-Go Friday, December 5, 2025 — 140 Graduates.

STUDENT SERVICES & EQUITY

STUDENT AFFAIRS



- Student Affairs closed the fall semester by organizing the College's **inaugural Fall Commencement on Saturday, December 6, 2025**.
- **322 graduates** participated.
- **51** supported through the **regalia assistance program**.
- **110** graduating with **honors**.
- **92** graduating with **distinction**.
- Fall commencement attendance **matches a typical spring ceremony**.
- Thank you to everyone who helped make this event a success!

...NEXT PAGE ➔



President's Update

December 2025

Page 8

EVENTS REPORT

.....

- Dec. 10: Food Distribution
- Dec. 10: EOPS/CARE/CalWORKS Season Celebration
- Dec. 15 – Jan. 01: Campus Closed
- Jan. 26: Erickson Hall Blood Drive
- Feb. 04: Lifestream Blood Drive
- Feb. 17: Motown in our Town - Black History Month Celebration
- Feb. 19: The Father Factor – How Family Structure Helped Shape You
- Feb. 25: Student Development Workshop – Understanding your Financial Aid
- Feb. 26: Roots & Resilience
- Feb. 26: Spring 2026 Welcome Back Club Rush
- Feb. 26: Wellness Workshops
- Feb. 27: Black History Month Celebration
- Mar. 05: Wellness Workshop
- Mar. 09: Student Health and Wellness Fair
- Mar. 12: Woman's History Month Celebration

HAPPY HOLIDAYS IVC

