



2025 PRIORITY JOBS AND PROGRAMS

Summary | Imperial County



FULL REPORT

52 PRIORITY JOBS IN IMPERIAL COUNTY



STANDARD OCCUPATIONAL CLASSIFICATION (SOC) TITLE	SOC CODE
Automotive Service Technicians and Mechanics	49-3023
Bookkeeping, Accounting, and Auditing Clerks	43-3031
Carpenters	47-2031*
Computer User Support Specialists	15-1232
Correctional Officers and Jailers	33-3012*
Customer Service Representatives	43-4051
Dental Assistants	31-9091*
Detectives and Criminal Investigators	33-3021*
Electricians	47-2111
Firefighters	33-2011
First-Line Supervisors of Correctional Officers	33-1011
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011
First-Line Supervisors of Food Preparation and Serving Workers	35-1012
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011
First-Line Supervisors of Office and Administrative Support Workers	43-1011*
First-Line Supervisors of Production and Operating Workers	51-1011*
First-Line Supervisors of Retail Sales Workers	41-1011*
First-Line Supervisors of Transportation and Material Moving Workers	53-1047*
Food Service Managers	11-9051
Gambling Surveillance Officers and Gambling Investigators	33-9031
Healthcare Support Workers, All Other	31-9099
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021*
Heavy and Tractor-Trailer Truck Drivers	53-3032*
Home Health and Personal Care Aides	31-1128
Industrial Machinery Mechanics	49-9041*
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061
Licensed Practical and Licensed Vocational Nurses	29-2061*
Life, Physical, and Social Science Technicians, All Other	19-4099
Medical Assistants	31-9092
Medical Secretaries and Administrative Assistants	43-6013
Nursing Assistants	31-1131
Office Clerks, General	43-9061
Operating Engineers and Other Construction Equipment Operators	47-2073*
Pharmacy Technicians	29-2052*
Phlebotomists	31-9097*
Plumbers, Pipefitters, and Steamfitters	47-2152
Police and Sheriff's Patrol Officers	33-3051*
Power Plant Operators	51-8013*
Preschool Teachers, Except Special Education	25-2011
Production, Planning, and Expediting Clerks	43-5061*
Receptionists and Information Clerks	43-4171
Registered Nurses	29-1141
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012*
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014
Security Guards	33-9032
Social and Human Service Assistants	21-1093*
Solar Photovoltaic Installers	47-2231*
Teaching Assistants, Except Postsecondary	25-9045
Teaching Assistants, Postsecondary	25-9044
Transportation Security Screeners	33-9093*
Welders, Cutters, Solderers, and Brazers	51-4121

*also a priority job in 2023



PRIORITY PROGRAMS IN IMPERIAL COUNTY

TOP CODE	TAXONOMY OF PROGRAMS (TOP) TITLE	IMPERIAL VALLEY COLLEGE
0502.00	Accounting	•
2105.00	Administration of Justice	•
1208.20	Administrative Medical Assisting	
0102.00	Animal Science	
0948.00	Automotive Technology	•
0430.00	Biotechnology and Biomedical Technology	
0952.10	Carpentry	
1230.30	Certified Nurse Assistant	
1305.00	Child Development/Early Care and Education	•
0702.00	Computer Information Systems	
0708.00	Computer Infrastructure and Support	
0708.10	Computer Networking	
0708.20	Computer Support	
2105.10	Corrections	•
3005.00	Custodial Services	
0518.00	Customer Service	
1240.10	Dental Assistant	
0509.60	Display	
0802.00	Educational Aide (Teacher Assistant), Bilingual	
0802.10	Educational Aide (Teacher Assistant), Bilingual	
0952.20	Electrical	•
0934.40	Electrical Systems and Power Transmission	•
0946.10	Energy Systems Technology	
0946.00	Environmental Control Technology	
2133.50	Fire Academy	•
2133.00	Fire Technology	•
0114.00	Forestry	
0947.30	Heavy Equipment Operation	
1230.80	Home Health Aide	•



IMPERIAL VALLEY COLLEGE

TOP CODE	TAXONOMY OF PROGRAMS (TOP) TITLE	
2104.00	Human Services	
2105.30	Industrial and Transportation Security	
0956.80	Industrial Quality Control	
0945.00	Industrial Systems Technology and Maintenance	•
1230.20	Licensed Vocational Nursing	•
0510.00	Logistics and Materials Transportation	
0506.30	Management Development and Supervision	•
0956.00	Manufacturing and Industrial Technology	
1208.00	Medical Assisting	•
0514.20	Medical Office Technology	
0115.00	Natural Resources	
1920.00	Ocean Technology	
0514.40	Office Management	•
0514.00	Office Technology/Office Computer Applications	•
1299.00	Other Health Occupations	
2199.00	Other Public and Protective Services	
1221.00	Pharmacy Technology	
1205.10	Phlebotomy	
0952.30	Plumbing, Pipefitting and Steamfitting	
2105.50	Police Academy	•
1305.40	Preschool Age Child	
2105.20	Probation and Parole	
1230.10	Registered Nursing	•
1307.30	Resort and Club Management	
1307.10	Restaurant and Food Services and Management	
0506.50	Retail Store Operations and Management	•
0509.40	Sales and Salesmanship	
0947.50	Truck and Bus Driving	
0956.50	Welding Technology	•
2133.10	Wildland Fire Technology	•

Appendix

Table 13. Labor Market Information for Priority Jobs in Imperial County, 2023-2028⁴⁰

SOC	Description	Avg. Annual Openings	25 th Percentile Earnings	Median Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training (OJT)
49-3023	Automotive Service Technicians and Mechanics	40	\$17.86	\$23.39	Postsecondary	None	Short OJT
43-3031	Bookkeeping, Accounting, and Auditing Clerks	75	\$18.27	\$22.03	Some college	None	Moderate OJT
47-2031	Carpenters	25	\$18.05	\$26.87	HS or equivalent	None	Apprenticeship
15-1232	Computer User Support Specialists	13	\$24.44	\$32.25	Some college	None	None
33-3012	Correctional Officers and Jailers	102	\$43.71	\$47.55	HS or equivalent	None	Moderate OJT
43-4051	Customer Service Representatives	64	\$17.37	\$20.08	HS or equivalent	None	Short OJT
31-9091	Dental Assistants	18	\$22.04	\$24.31	Postsecondary	None	None
33-3021	Detectives and Criminal Investigators	18	\$41.80	\$50.03	HS or equivalent	<5 years	Moderate OJT
47-2111	Electricians	25	\$26.02	\$34.61	HS or equivalent	None	Apprenticeship
33-2011	Firefighters	18	\$16.38	\$18.76	Postsecondary	None	Long OJT
33-1011	First-Line Supervisors of Correctional Officers	17	\$63.20	\$67.54	HS or equivalent	<5 years	None
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	38	\$16.48	\$23.88	HS or equivalent	<5 years	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	68	\$17.48	\$18.60	HS or equivalent	<5 years	None
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	15	\$18.99	\$24.64	HS or equivalent	<5 years	None
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	22	\$29.76	\$38.57	HS or equivalent	<5 years	None
43-1011	First-Line Supervisors of Office and Administrative Support Workers	48	\$23.81	\$30.29	HS or equivalent	<5 years	None

⁴⁰ Lightcast 2024.03; QCEW, Non-QCEW, Self-Employed.

SOC	Description	Avg. Annual Openings	25 th Percentile Earnings	Median Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training (OJT)
51-1011	First-Line Supervisors of Production and Operating Workers	21	\$28.00	\$37.36	HS or equivalent	<5 years	None
41-1011	First-Line Supervisors of Retail Sales Workers	71	\$17.68	\$21.27	HS or equivalent	<5 years	None
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	27	\$21.38	\$27.79	HS or equivalent	<5 years	None
11-9051	Food Service Managers	19	\$20.68	\$28.10	HS or equivalent	<5 years	None
33-9031	Gambling Surveillance Officers and Gambling Investigators	14	\$19.80	\$32.97	HS or equivalent	<5 years	Moderate OJT
31-9099	Healthcare Support Workers, All Other	17	\$19.98	\$22.80	HS or equivalent	None	None
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	16	\$21.61	\$27.04	Postsecondary	None	Long OJT
53-3032	Heavy and Tractor-Trailer Truck Drivers	135	\$18.79	\$23.38	Postsecondary	None	Short OJT
31-1128	Home Health and Personal Care Aides	1,339	\$15.59	\$15.66	HS or equivalent	None	Short OJT
49-9041	Industrial Machinery Mechanics	15	\$25.15	\$29.24	HS or equivalent	None	Long OJT
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$17.41	\$22.33	HS or equivalent	None	Moderate OJT
29-2061	Licensed Practical and Licensed Vocational Nurses	28	\$30.38	\$34.23	Postsecondary	None	None
19-4099	Life, Physical, and Social Science Technicians, All Other	19	\$25.43	\$33.93	Associate	None	None
31-9092	Medical Assistants	70	\$17.70	\$18.31	Postsecondary	None	None
43-6013	Medical Secretaries and Administrative Assistants	37	\$17.60	\$18.22	HS or equivalent	None	Moderate OJT
31-1131	Nursing Assistants	51	\$17.72	\$21.44	Postsecondary	None	None
43-9061	Office Clerks, General	144	\$16.36	\$18.44	HS or equivalent	None	Short OJT
47-2073	Operating Engineers and Other Construction Equipment Operators	18	\$22.81	\$29.47	HS or equivalent	None	Moderate OJT
29-2052	Pharmacy Technicians	17	\$20.22	\$23.09	HS or equivalent	None	Moderate OJT
31-9097	Phlebotomists	14	\$19.21	\$21.99	Postsecondary	None	None

SOC	Description	Avg. Annual Openings	25 th Percentile Earnings	Median Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training (OJT)
47-2152	Plumbers, Pipefitters, and Steamfitters	16	\$22.10	\$28.02	HS or equivalent	None	Apprenticeship
33-3051	Police and Sheriff's Patrol Officers	32	\$30.25	\$38.74	HS or equivalent	None	Moderate OJT
51-8013	Power Plant Operators	21	\$37.46	\$38.88	HS or equivalent	None	Long OJT
25-2011	Preschool Teachers, Except Special Education	18	\$16.93	\$20.53	Associate	None	None
43-5061	Production, Planning, and Expediting Clerks	13	\$23.45	\$34.79	HS or equivalent	None	Moderate OJT
43-4171	Receptionists and Information Clerks	28	\$16.71	\$17.50	HS or equivalent	None	Short OJT
29-1141	Registered Nurses	58	\$41.83	\$53.25	Bachelor's	None	None
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	34	\$22.70	\$30.51	HS or equivalent	None	Moderate OJT
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	74	\$19.04	\$23.00	HS or equivalent	None	Short OJT
33-9032	Security Guards	101	\$17.05	\$17.79	HS or equivalent	None	Short OJT
21-1093	Social and Human Service Assistants	47	\$18.37	\$20.46	HS or equivalent	None	Short OJT
47-2231	Solar Photovoltaic Installers	20	\$25.62	\$28.42	HS or equivalent	None	Moderate OJT
25-9045	Teaching Assistants, Except Postsecondary	144	\$18.10	\$20.99	Some college	None	None
25-9044	Teaching Assistants, Postsecondary	29	\$19.40	\$25.20	Bachelor's	None	None
33-9093	Transportation Security Screeners	14	\$24.15	\$39.76	HS or equivalent	None	Short OJT
51-4121	Welders, Cutters, Solderers, and Brazers	19	\$21.79	\$23.09	HS or equivalent	None	Moderate OJT

Table 17. Equity Gaps in Priority Jobs by Demographics

SOC	Description	Underrepresented		Overrepresented	
		Female	Male	BIPOC	Ages 55+
49-3023	Automotive Service Technicians and Mechanics	•		•	
43-3031	Bookkeeping, Accounting, and Auditing Clerks		•	•	•
47-2031	Carpenters	•		•	•
15-1232	Computer User Support Specialists	•		•	
33-3012	Correctional Officers and Jailers	•		•	
43-4051	Customer Service Representatives		•	•	
31-9091	Dental Assistants		•		
33-3021	Detectives and Criminal Investigators	•		•	
47-2111	Electricians	•		•	•
33-2011	Firefighters	•		•	
33-1011	First-Line Supervisors of Correctional Officers	•		•	
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	•			•
35-1012	First-Line Supervisors of Food Preparation and Serving Workers		•	•	
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	•		•	•
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	•		•	•
43-1011	First-Line Supervisors of Office and Administrative Support Workers		•	•	•
51-1011	First-Line Supervisors of Production and Operating Workers	•		•	•
41-1011	First-Line Supervisors of Retail Sales Workers			•	
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	•			
11-9051	Food Service Managers			•	
33-9031	Gambling Surveillance Officers and Gambling Investigators	•		•	
31-9099	Healthcare Support Workers, All Other		•	•	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	•		•	
53-3032	Heavy and Tractor-Trailer Truck Drivers	•			•
31-1128	Home Health and Personal Care Aides		•		•
49-9041	Industrial Machinery Mechanics	•		•	•
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers				
29-2061	Licensed Practical and Licensed Vocational Nurses		•	•	•

SOC	Description	Underrepresented		Overrepresented	
		Female	Male	BIPOC	Ages 55+
19-4099	Life, Physical, and Social Science Technicians, All Other			•	
31-9092	Medical Assistants		•		
43-6013	Medical Secretaries and Administrative Assistants		•	•	•
31-1131	Nursing Assistants		•		
43-9061	Office Clerks, General		•	•	•
47-2073	Operating Engineers and Other Construction Equipment Operators	•		•	•
29-2052	Pharmacy Technicians		•	•	
31-9097	Phlebotomists		•		
47-2152	Plumbers, Pipefitters, and Steamfitters	•		•	•
33-3051	Police and Sheriff's Patrol Officers	•		•	
51-8013	Power Plant Operators	•		•	•
25-2011	Preschool Teachers, Except Special Education		•	•	
43-5061	Production, Planning, and Expediting Clerks			•	
43-4171	Receptionists and Information Clerks		•	•	•
29-1141	Registered Nurses		•	•	•
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	•			
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive		•	•	•
33-9032	Security Guards	•		•	•
21-1093	Social and Human Service Assistants		•	•	•
47-2231	Solar Photovoltaic Installers	•			
25-9045	Teaching Assistants, Except Postsecondary		•	•	•
25-9044	Teaching Assistants, Postsecondary		•	•	
33-9093	Transportation Security Screeners	•		•	
51-4121	Welders, Cutters, Solderers, and Brazers	•			