



2025 PRIORITY JOBS AND PROGRAMS

Summary | Imperial County



[FULL REPORT](#)

52 PRIORITY JOBS IN IMPERIAL COUNTY



STANDARD OCCUPATIONAL CLASSIFICATION (SOC) TITLE	SOC CODE
Automotive Service Technicians and Mechanics	49-3023
Bookkeeping, Accounting, and Auditing Clerks	43-3031
Carpenters	47-2031*
Computer User Support Specialists	15-1232
Correctional Officers and Jailers	33-3012*
Customer Service Representatives	43-4051
Dental Assistants	31-9091*
Detectives and Criminal Investigators	33-3021*
Electricians	47-2111
Firefighters	33-2011
First-Line Supervisors of Correctional Officers	33-1011
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011
First-Line Supervisors of Food Preparation and Serving Workers	35-1012
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011
First-Line Supervisors of Office and Administrative Support Workers	43-1011*
First-Line Supervisors of Production and Operating Workers	51-1011*
First-Line Supervisors of Retail Sales Workers	41-1011*
First-Line Supervisors of Transportation and Material Moving Workers	53-1047*
Food Service Managers	11-9051
Gambling Surveillance Officers and Gambling Investigators	33-9031
Healthcare Support Workers, All Other	31-9099
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021*
Heavy and Tractor-Trailer Truck Drivers	53-3032*
Home Health and Personal Care Aides	31-1128
Industrial Machinery Mechanics	49-9041*
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061
Licensed Practical and Licensed Vocational Nurses	29-2061*
Life, Physical, and Social Science Technicians, All Other	19-4099
Medical Assistants	31-9092
Medical Secretaries and Administrative Assistants	43-6013
Nursing Assistants	31-1131
Office Clerks, General	43-9061
Operating Engineers and Other Construction Equipment Operators	47-2073*
Pharmacy Technicians	29-2052*
Phlebotomists	31-9097*
Plumbers, Pipefitters, and Steamfitters	47-2152
Police and Sheriff's Patrol Officers	33-3051*
Power Plant Operators	51-8013*
Preschool Teachers, Except Special Education	25-2011
Production, Planning, and Expediting Clerks	43-5061*
Receptionists and Information Clerks	43-4171
Registered Nurses	29-1141
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012*
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014
Security Guards	33-9032
Social and Human Service Assistants	21-1093*
Solar Photovoltaic Installers	47-2231*
Teaching Assistants, Except Postsecondary	25-9045
Teaching Assistants, Postsecondary	25-9044
Transportation Security Screeners	33-9093*
Welders, Cutters, Solderers, and Brazers	51-4121

*also a priority job in 2023



PRIORITY PROGRAMS IN IMPERIAL COUNTY

TOP CODE	TAXONOMY OF PROGRAMS (TOP) TITLE	IMPERIAL VALLEY COLLEGE
0502.00	Accounting	•
2105.00	Administration of Justice	•
1208.20	Administrative Medical Assisting	
0102.00	Animal Science	
0948.00	Automotive Technology	•
0430.00	Biotechnology and Biomedical Technology	
0952.10	Carpentry	
1230.30	Certified Nurse Assistant	
1305.00	Child Development/Early Care and Education	•
0702.00	Computer Information Systems	
0708.00	Computer Infrastructure and Support	
0708.10	Computer Networking	
0708.20	Computer Support	
2105.10	Corrections	•
3005.00	Custodial Services	
0518.00	Customer Service	
1240.10	Dental Assistant	
0509.60	Display	
0802.00	Educational Aide (Teacher Assistant), Bilingual	
0802.10	Educational Aide (Teacher Assistant), Bilingual	
0952.20	Electrical	•
0934.40	Electrical Systems and Power Transmission	•
0946.10	Energy Systems Technology	
0946.00	Environmental Control Technology	
2133.50	Fire Academy	•
2133.00	Fire Technology	•
0114.00	Forestry	
0947.30	Heavy Equipment Operation	
1230.80	Home Health Aide	•



IMPERIAL VALLEY COLLEGE

TOP CODE TAXONOMY OF PROGRAMS (TOP) TITLE

2104.00	Human Services
2105.30	Industrial and Transportation Security
0956.80	Industrial Quality Control
0945.00	Industrial Systems Technology and Maintenance
1230.20	Licensed Vocational Nursing
0510.00	Logistics and Materials Transportation
0506.30	Management Development and Supervision
0956.00	Manufacturing and Industrial Technology
1208.00	Medical Assisting
0514.20	Medical Office Technology
0115.00	Natural Resources
1920.00	Ocean Technology
0514.40	Office Management
0514.00	Office Technology/Office Computer Applications
1299.00	Other Health Occupations
2199.00	Other Public and Protective Services
1221.00	Pharmacy Technology
1205.10	Phlebotomy
0952.30	Plumbing, Pipefitting and Steamfitting
2105.50	Police Academy
1305.40	Preschool Age Child
2105.20	Probation and Parole
1230.10	Registered Nursing
1307.30	Resort and Club Management
1307.10	Restaurant and Food Services and Management
0506.50	Retail Store Operations and Management
0509.40	Sales and Salesmanship
0947.50	Truck and Bus Driving
0956.50	Welding Technology
2133.10	Wildland Fire Technology

Appendix

Table 13. Labor Market Information for Priority Jobs in Imperial County, 2023-2028⁴⁰

SOC	Description	Avg. Annual Openings	25 th Percentile Earnings	Median Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training (OJT)
49-3023	Automotive Service Technicians and Mechanics	40	\$17.86	\$23.39	Postsecondary	None	Short OJT
43-3031	Bookkeeping, Accounting, and Auditing Clerks	75	\$18.27	\$22.03	Some college	None	Moderate OJT
47-2031	Carpenters	25	\$18.05	\$26.87	HS or equivalent	None	Apprenticeship
15-1232	Computer User Support Specialists	13	\$24.44	\$32.25	Some college	None	None
33-3012	Correctional Officers and Jailers	102	\$43.71	\$47.55	HS or equivalent	None	Moderate OJT
43-4051	Customer Service Representatives	64	\$17.37	\$20.08	HS or equivalent	None	Short OJT
31-9091	Dental Assistants	18	\$22.04	\$24.31	Postsecondary	None	None
33-3021	Detectives and Criminal Investigators	18	\$41.80	\$50.03	HS or equivalent	<5 years	Moderate OJT
47-2111	Electricians	25	\$26.02	\$34.61	HS or equivalent	None	Apprenticeship
33-2011	Firefighters	18	\$16.38	\$18.76	Postsecondary	None	Long OJT
33-1011	First-Line Supervisors of Correctional Officers	17	\$63.20	\$67.54	HS or equivalent	<5 years	None
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	38	\$16.48	\$23.88	HS or equivalent	<5 years	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	68	\$17.48	\$18.60	HS or equivalent	<5 years	None
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	15	\$18.99	\$24.64	HS or equivalent	<5 years	None
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	22	\$29.76	\$38.57	HS or equivalent	<5 years	None
43-1011	First-Line Supervisors of Office and Administrative Support Workers	48	\$23.81	\$30.29	HS or equivalent	<5 years	None

⁴⁰ Lightcast 2024.03; QCEW, Non-QCEW, Self-Employed.

SOC	Description	Avg. Annual Openings	25 th Percentile Earnings	Median Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training (OJT)
51-1011	First-Line Supervisors of Production and Operating Workers	21	\$28.00	\$37.36	HS or equivalent	<5 years	None
41-1011	First-Line Supervisors of Retail Sales Workers	71	\$17.68	\$21.27	HS or equivalent	<5 years	None
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	27	\$21.38	\$27.79	HS or equivalent	<5 years	None
11-9051	Food Service Managers	19	\$20.68	\$28.10	HS or equivalent	<5 years	None
33-9031	Gambling Surveillance Officers and Gambling Investigators	14	\$19.80	\$32.97	HS or equivalent	<5 years	Moderate OJT
31-9099	Healthcare Support Workers, All Other	17	\$19.98	\$22.80	HS or equivalent	None	None
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	16	\$21.61	\$27.04	Postsecondary	None	Long OJT
53-3032	Heavy and Tractor-Trailer Truck Drivers	135	\$18.79	\$23.38	Postsecondary	None	Short OJT
31-1128	Home Health and Personal Care Aides	1,339	\$15.59	\$15.66	HS or equivalent	None	Short OJT
49-9041	Industrial Machinery Mechanics	15	\$25.15	\$29.24	HS or equivalent	None	Long OJT
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$17.41	\$22.33	HS or equivalent	None	Moderate OJT
29-2061	Licensed Practical and Licensed Vocational Nurses	28	\$30.38	\$34.23	Postsecondary	None	None
19-4099	Life, Physical, and Social Science Technicians, All Other	19	\$25.43	\$33.93	Associate	None	None
31-9092	Medical Assistants	70	\$17.70	\$18.31	Postsecondary	None	None
43-6013	Medical Secretaries and Administrative Assistants	37	\$17.60	\$18.22	HS or equivalent	None	Moderate OJT
31-1131	Nursing Assistants	51	\$17.72	\$21.44	Postsecondary	None	None
43-9061	Office Clerks, General	144	\$16.36	\$18.44	HS or equivalent	None	Short OJT
47-2073	Operating Engineers and Other Construction Equipment Operators	18	\$22.81	\$29.47	HS or equivalent	None	Moderate OJT
29-2052	Pharmacy Technicians	17	\$20.22	\$23.09	HS or equivalent	None	Moderate OJT
31-9097	Phlebotomists	14	\$19.21	\$21.99	Postsecondary	None	None

SOC	Description	Avg. Annual Openings	25 th Percentile Earnings	Median Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training (OJT)
47-2152	Plumbers, Pipefitters, and Steamfitters	16	\$22.10	\$28.02	HS or equivalent	None	Apprenticeship
33-3051	Police and Sheriff's Patrol Officers	32	\$30.25	\$38.74	HS or equivalent	None	Moderate OJT
51-8013	Power Plant Operators	21	\$37.46	\$38.88	HS or equivalent	None	Long OJT
25-2011	Preschool Teachers, Except Special Education	18	\$16.93	\$20.53	Associate	None	None
43-5061	Production, Planning, and Expediting Clerks	13	\$23.45	\$34.79	HS or equivalent	None	Moderate OJT
43-4171	Receptionists and Information Clerks	28	\$16.71	\$17.50	HS or equivalent	None	Short OJT
29-1141	Registered Nurses	58	\$41.83	\$53.25	Bachelor's	None	None
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	34	\$22.70	\$30.51	HS or equivalent	None	Moderate OJT
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	74	\$19.04	\$23.00	HS or equivalent	None	Short OJT
33-9032	Security Guards	101	\$17.05	\$17.79	HS or equivalent	None	Short OJT
21-1093	Social and Human Service Assistants	47	\$18.37	\$20.46	HS or equivalent	None	Short OJT
47-2231	Solar Photovoltaic Installers	20	\$25.62	\$28.42	HS or equivalent	None	Moderate OJT
25-9045	Teaching Assistants, Except Postsecondary	144	\$18.10	\$20.99	Some college	None	None
25-9044	Teaching Assistants, Postsecondary	29	\$19.40	\$25.20	Bachelor's	None	None
33-9093	Transportation Security Screeners	14	\$24.15	\$39.76	HS or equivalent	None	Short OJT
51-4121	Welders, Cutters, Solderers, and Brazers	19	\$21.79	\$23.09	HS or equivalent	None	Moderate OJT

Table 17. Equity Gaps in Priority Jobs by Demographics

SOC	Description	Underrepresented		Overrepresented	
		Female	Male	BIPOC	Ages 55+
49-3023	Automotive Service Technicians and Mechanics	•		•	
43-3031	Bookkeeping, Accounting, and Auditing Clerks		•	•	•
47-2031	Carpenters	•		•	•
15-1232	Computer User Support Specialists	•		•	
33-3012	Correctional Officers and Jailers	•		•	
43-4051	Customer Service Representatives		•	•	
31-9091	Dental Assistants		•		
33-3021	Detectives and Criminal Investigators	•		•	
47-2111	Electricians	•		•	•
33-2011	Firefighters	•		•	
33-1011	First-Line Supervisors of Correctional Officers	•		•	
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	•			•
35-1012	First-Line Supervisors of Food Preparation and Serving Workers		•	•	
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	•		•	•
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	•		•	•
43-1011	First-Line Supervisors of Office and Administrative Support Workers		•	•	•
51-1011	First-Line Supervisors of Production and Operating Workers	•		•	•
41-1011	First-Line Supervisors of Retail Sales Workers			•	
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	•			
11-9051	Food Service Managers			•	
33-9031	Gambling Surveillance Officers and Gambling Investigators	•		•	
31-9099	Healthcare Support Workers, All Other		•	•	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	•		•	
53-3032	Heavy and Tractor-Trailer Truck Drivers	•			•
31-1128	Home Health and Personal Care Aides		•		•
49-9041	Industrial Machinery Mechanics	•		•	•
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers				
29-2061	Licensed Practical and Licensed Vocational Nurses		•	•	•

SOC	Description	Underrepresented		Overrepresented	
		Female	Male	BIPOC	Ages 55+
19-4099	Life, Physical, and Social Science Technicians, All Other			•	
31-9092	Medical Assistants		•		
43-6013	Medical Secretaries and Administrative Assistants		•	•	•
31-1131	Nursing Assistants		•		
43-9061	Office Clerks, General		•	•	•
47-2073	Operating Engineers and Other Construction Equipment Operators	•		•	•
29-2052	Pharmacy Technicians		•	•	
31-9097	Phlebotomists		•		
47-2152	Plumbers, Pipefitters, and Steamfitters	•		•	•
33-3051	Police and Sheriff's Patrol Officers	•		•	
51-8013	Power Plant Operators	•		•	•
25-2011	Preschool Teachers, Except Special Education		•	•	
43-5061	Production, Planning, and Expediting Clerks			•	
43-4171	Receptionists and Information Clerks		•	•	•
29-1141	Registered Nurses		•	•	•
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	•			
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive		•	•	•
33-9032	Security Guards	•		•	•
21-1093	Social and Human Service Assistants		•	•	•
47-2231	Solar Photovoltaic Installers	•			
25-9045	Teaching Assistants, Except Postsecondary		•	•	•
25-9044	Teaching Assistants, Postsecondary		•	•	
33-9093	Transportation Security Screeners	•		•	
51-4121	Welders, Cutters, Solderers, and Brazers	•			